

DEVELOPEO.COM PRIVACY POLICY

Please check and read Developo.com Privacy Policy to get a clear grasp of how Developo protects, uses, collects or handles your information in accordance with the website.

Which personal information Developo collects?

When registering on Developo.com, you may be asked to enter your name, email address, mailing address, phone number, credit card information, Geographical Information, Tax ID, VAT Number, Bank Account or other details to help you with your experience.

When does Developo collect information?

Developo collects information from you when you register on our site, subscribe to a newsletter, fill out a form, use Live Chat or enter information on our website.

How Developo uses your information?

Developo may use the information collected when you register, make a purchase, sign up for our newsletter, respond to a survey or marketing communication, surf the website, or use certain other site features in the following ways:

- To personalize your experience and to allow us to deliver the type of content and product offerings in which you are most interested.
- To improve our website in order to better serve you.
- To allow us to better service you in responding to your customer service requests.
- To administer a contest, promotion, survey or other site feature.
- To quickly process your transactions.
- To ask for ratings and reviews of services or products
- To follow up with them after correspondence (live chat, email or phone inquiries)

How Developo protects your information?

Developo is scanned on a regular basis for security holes and known vulnerabilities.

Does Developo.com use 'cookies'?

Yes.

An HTTP cookie (also called web cookie, Internet cookie, browser cookie, or simply cookie) is a small piece of data sent from a website and stored on the user's computer by the user's web browser while the user is browsing. Cookies were designed to be a reliable mechanism for websites to remember certain information (such as items added in the shopping cart in an online store) or to record the user's browsing activity (including clicking particular buttons, logging in, or recording which pages were visited in the past). They can also be used to remember arbitrary

pieces of information that the user previously entered into form fields such as names, addresses, passwords, and credit card numbers.

Developeo.com uses cookies to:

- Help remember and process the items in the experience.
- Understand and save user's preferences for future visits.
- Keep track of advertisements.
- Compile aggregate data about site traffic and site interactions in order to offer better site experiences and tools in the future. Developeo may also use trusted third-party services that track this information on our behalf.

If users disable cookies in their browser:

If you turn cookies off, Some of the features that make your site experience more efficient may not function properly. Some of the features that make your site experience more efficient and may not function properly.

Third-party disclosure

Developeo do not sell, trade, or otherwise transfer to outside parties your Personally Identifiable Information unless Developeo provide users with advance notice. This does not include website hosting partners and other parties who assist us in operating our website, conducting our business, or serving our users, so long as those parties agree to keep this information confidential. Developeo may also release information when its release is appropriate to comply with the law, enforce our site policies, or protect ours or others' rights, property or safety.

However, non-personally identifiable visitor information may be provided to other parties for marketing, advertising, or other uses.

Third-party links

Occasionally, at our discretion, Developeo may include or offer third-party products or services on our website. These third-party sites have separate and independent privacy policies. Developeo therefore have no responsibility or liability for the content and activities of these linked sites. Nonetheless, Developeo seek to protect the integrity of our site and welcome any feedback about these sites.

Google, as a third-party vendor, uses cookies to serve ads on our site. Google's use of the DART cookie enables it to serve ads to our users based on previous visits to our site and other sites on the Internet. Users may opt-out of the use of the DART cookie by visiting the Google Ad and Content Network privacy policy.

California Online Privacy Protection Act

CalOPPA is the first state law in the nation to require commercial websites and online services to post a privacy policy. The law's reach stretches well beyond California to require any person or company in the United States (and conceivably the world) that operates websites collecting Personally Identifiable Information from California consumers to post a conspicuous privacy policy on its website stating exactly the information being collected and those individuals or companies with whom it is being shared.

According to CalOPPA, Developeo agrees to the following:
Users can visit Developeo.com website anonymously.

You will be notified of any Privacy Policy changes:

- Developeo.com Privacy Policy Page

Can change your personal information:

- By emailing us
- By calling us
- By logging in to your account
- By chatting with us or by sending us a support ticket

How does Developeo.com handle Do Not Track signals?

Developeo honors Do Not Track signals and Do Not Track, plant cookies, or use advertising when a Do Not Track (DNT) browser mechanism is in place.

Does Developeo.com allow third-party behavioral tracking?

It's also important to note that Developeo do not allow third-party behavioral tracking

COPPA (Children Online Privacy Protection Act)

When it comes to the collection of personal information from children under the age of 13 years old, the Children's Online Privacy Protection Act (COPPA) puts parents in control. The Federal Trade Commission, United States' consumer protection agency, enforces the COPPA Rule, which spells out what operators of websites and online services must do to protect children's privacy and safety online.

Developeo does not specifically market to children under the age of 13 years old.

Fair Information Practices

The Fair Information Practices Principles form the backbone of privacy law in the United States and the concepts they include have played a significant role in the development of data protection laws around the globe. Understanding the Fair Information Practice Principles and how they should be implemented is critical to comply with the various privacy laws that protect personal information.

In order to be in line with Fair Information Practices Developeo will take the following responsive action, should a data breach occur:

Developeo will notify you via email within 7 business days

Developeo also agrees to the Individual Redress Principle which requires that individuals have the right to legally pursue enforceable rights against data collectors and processors who fail to adhere to the law. This principle requires not only that individuals have enforceable rights against data users, but also that individuals have recourse to courts or government agencies to investigate and/or prosecute non-compliance by data processors.

CAN SPAM Act

The CAN-SPAM Act is a law that sets the rules for commercial email, establishes requirements for commercial messages, gives recipients the right to have emails stopped from being sent to them, and spells out tough penalties for violations.

Developeo collects your email address in order to:

- Send information, respond to inquiries, and/or other requests or questions
- Process orders and to send information and updates pertaining to orders.
- Send you additional information related to your product and/or service
- Market to our mailing list or continue to send emails to our clients after the original transaction has occurred.

To be in accordance with CANSPAM, Developeo agree to the following:

- Not use false or misleading subjects or email addresses.
- Identify the message as an advertisement in some reasonable way.
- Include the physical address of our business or site headquarters.
- Monitor third-party email marketing services for compliance, if one is used.
- Honor opt-out/unsubscribe requests quickly.
- Allow users to unsubscribe by using the link at the bottom of each email.

If at any time you would like to unsubscribe from receiving future emails, you can email us at info@developeo.com

- Follow the instructions at the bottom of each email and Developeo will promptly remove you from ALL correspondence.

Contact

If there are any questions regarding this privacy policy, you may contact us using the information below.

DEVELOPEO LTD

Email us at: info@developeo.com